COVID-19 Vaccine Acceptance: What Employees Need to Know

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What Influences Vaccine Hesitancy?

- Confidence

 Do not trust vaccine or provider
- Not Understanding the Need

 Do not see a need for a vaccine, or do not value the vaccine due to false information about it

Lack of Access

Makes it hard for people to get the health care they need



Top 6 Reasons for Not Getting Vaccinated

Belief that the vaccines are not tested enough

2 Worried about potential side effects

Afraid of getting COVID-19 from the vaccine

4 Religious or political reasons

Concerned about infertility, pregnancy, and breastfeeding

Worried there are harmful ingredients in the vaccine



Concern #1: The Vaccine Was Not Tested Enough

Fact:

The COVID-19 vaccine was made based on many years of work. While steps were done quickly, no steps were skipped.



Concern #2: The Vaccine Has Side Effects

Fact:

You might have some side effects that last only a short period of time of 1-2 days. This means your body is building protection.

Common side effects include:

On the arm:

- Pain
- Redness
- Swelling



Throughout the rest of your body:

- Tiredness
- Chills
- Headache
- Fever
- Muscle Pain
- Nausea





Concern #3: Afraid of Getting COVID-19 From the Vaccine

Facts:

- 1. None of the COVID vaccines contain the live virus that causes COVID-19, so it cannot make you sick with it.
- 2. The vaccine will help protect you from getting COVID-19 by teaching your body how to make an antibody to fight it.

That's how you win, and the virus loses.



Concern #4: Religious or Political Beliefs

Facts:

Making an informed decision about getting the vaccine can help to know if it's right for each person's beliefs.

We do know the science is clear. The vaccine helps:

- Protect against getting COVID-19
- Prevents severe disease and death
- Us to return to normal more quickly



Concern #5: COVID-19 Vaccine & Fertility

Facts:

Social media messaging has been spreading that the vaccine causes infertility.

These claims are untrue.

- These claims have been reviewed by experts on fertility and there is NO data to support that these vaccines impact fertility
- People undergoing fertility treatment and/or attempting to get pregnant are encouraged to consider getting the vaccination when their priority group is open.



Concern #6: COVID-19 Vaccine & Breastfeeding

Facts:

- None of the currently approved vaccines are thought to be a risk to the breastfeeding infant
- Unlikely vaccine would enter the bloodstream and reach breast tissue – even less likely to transfer into milk and even less likely to have any biologic impact on breastfeeding baby
- Antibodies may passively transfer into milk and provide protection to infant that cannot get vaccinated
- Women who are nursing their babies can consider getting vaccinated if they are eligible.



Concern #7: Pregnancy & COVID-19 mRNA Vaccines

Facts:

Arguments to Consider

Benefit

- COVID infection during pregnancy has been associated with increased severity of illness, death and preterm labor
- Potential protection of baby through mother's antibodies

What we know from COVID-19 data to date

- Studies for all available vaccines show no signs for concern
- Individuals became pregnant during COVID-19 vaccine trials no issues reported to date

Expert opinions. The medical groups below recommend considering vaccination for pregnant women:

- American College of Obstetricians and Gynecologists
- Advisory Committee on Immunization Practices
- Society for Maternal-Fetal Medicine



Concern #7: Pregnancy & COVID-19 mRNA Vaccines

Facts:

Arguments to Hold Off

- Pregnant women were not included in the COVID-19 vaccine trials
- mRNA vaccines (first available) are low risk, but not previously studied in pregnancy



Concern #8: There are harmful ingredients in the COVID-19 Vaccine

Facts:

- There is NO LIVE VIRUS in the vaccines
- The ingredient list for the vaccines does not include any toxic ingredients
- The leading vaccines have been tested for several months in thousands of people without issues
- The COVID-19 virus has killed over 500,000 Americans and more than 1.6 million people worldwide



Thank you.

