

Faculty Research Compensation Calendar
Period Worked: January 1, 2026 through December 31, 2026
Last Updated: December 03, 2025

Research Incentive (Former REA)

- 12/05/2025 Dean's Office sends REDCap Research Incentive Salary Declaration to all faculty for period worked January 1, 2026, through December 31, 2026
- 12/31/2025 Research Incentive Salary Declaration due for period worked January 1, 2026, through December 31, 2026
- 02/12/2027 Dean's Office runs Research Incentive queries for all faculty
- 02/26/2027 Dean's Office completes calculations for all faculty
- 03/09/2027 Leadership review of Research Incentive recommendations
- 03/12/2027 Dean's Office sends Research Incentive calculations to Chairs/BAs for review
- 03/26/2027 Chair/BA validation or feedback on Research Incentive recommendations due
- 04/02/2027 Department deadline for final decisions
- 04/09/2027 All decisions and documentation final
- 04/12/2027 Dean's Office validates Research Incentive file for payroll and R&D account transfers
- 04/14/2027 Dean's Office sends salary bonus Research Incentive data to payroll
- 04/21/2027 Dean's Office sends Research Incentive letters to faculty
- 04/23/2027 Payroll runs with Research Incentives included
- 05/10/2027 Academic Accounting establishes Research Incentive R&D Accounts

Three-Year Salary Guarantee

- 01/04/2027 Dean's Office emails REDCap Three-Year Salary Guarantee Nomination Form to Chairs
- 01/15/2027 Three-Year Salary Guarantee Nomination Forms Due
- 03/03/2027 Dean's Office completes Three-Year Salary Guarantee calculations for all existing and new faculty
- 03/09/2027 Leadership Review of Three-Year Salary Guarantee Recommendations
- 03/15/2027 Dean's Office sends Three-Year Salary Guarantee calculations and recommendations to Chairs/BAs for review
- 03/31/2027 Chair/BA validation or feedback on Three-Year Salary Guarantee recommendations due
- 04/09/2027 Department deadline for final decision
- 04/16/2027 All decisions and documentation final
- 04/30/2027 Dean's Office sends letters to faculty for Three-Year Salary Guarantee

New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs

- Please refer to the Faculty Research Compensation Guidance Document for guidance on Salary Bridge and Early-Career Salary Support programs.