

**Faculty Research Compensation Calendar Period**  
**Worked: July 1, 2025 through December 31, 2025**  
**Last Updated: June 12, 2025**

**Research Incentive (Former REA)**

- 6/12/2025 Dean's Office sends REDCap Research Incentive Salary Declaration to all faculty for period worked July 1, 2025, through December 31, 2025
- 6/30/2025 Research Incentive Salary Declaration due for period worked July 1, 2025, through December 31, 2025
- 02/13/2026 Dean's Office runs Research Incentive queries for all faculty
- 03/11/2026 Dean's Office completes calculations for all faculty
- 03/13/2026 Leadership review of Research Incentive recommendations
- 03/16/2026 Dean's Office sends Research Incentive calculations to Chairs/BAs for review
- 03/30/2026 Chair/BA validation or feedback on Research Incentive recommendations due
- 04/03/2026 Department deadline for final decisions
- 04/08/2026 All decisions and documentation final
- 04/15/2026 Dean's Office validates Research Incentive file for payroll and R&D account transfers
- 04/17/2026 Dean's Office sends salary bonus Research Incentive data to payroll
- 04/22/2026 Dean's Office sends Research Incentive letters to faculty
- 04/24/2026 Payroll runs with Research Incentives included
- 05/06/2026 Academic Accounting establishes Research Incentive R&D Accounts

**Three-Year Salary Guarantee**

- 01/05/2026 Dean's Office emails REDCap Three-Year Salary Guarantee Nomination Form to Chairs
- 01/16/2026 Three-Year Salary Guarantee Nomination Forms Due
- 03/17/2026 Dean's Office completes Three-Year Salary Guarantee calculations for all existing and new faculty
- 03/20/2026 Leadership Review of Three-Year Salary Guarantee Recommendations
- 03/20/2026 Dean's Office sends Three-Year Salary Guarantee calculations and recommendations to Chairs/BAs for review
- 04/03/2026 Chair/BA validation or feedback on Three-Year Salary Guarantee recommendations due
- 04/10/2026 Department deadline for final decision
- 04/15/2026 All decisions and documentation final
- 04/30/2026 Dean's Office sends letters to faculty for Three-Year Salary Guarantee

**New Applications for Salary Bridge and Early-Career Salary Support (ECSS) Programs**

- Please refer to the Faculty Research Compensation Guidance Document for guidance on Salary Bridge and Early-Career Salary Support programs.