

## BACKGROUND AND SANCTIONS CHECKS

Cabarrus College conducts appropriate background and sanction checks, screens accepted applicants, and monitors current students to ensure a safe environment for clinical affiliates and the College. Background and sanction checks conducted prior to official enrollment include but are not limited to the following: social security trace, criminal history, NC Sex Offender Registry, and checks against duly authorized, licensing, disciplining and sanctioning authorities (including the Cumulative Sanction List of the office of the Inspector General). Continuing students will be similarly investigated on a “for cause” basis. Convictions that will specifically preclude final acceptance to the College for all students include, but are not limited to:

- A sex crime
- Exploitation of an endangered adult
- Failure to report battery, neglect, or exploitation of an endangered adult
- Murder
- Voluntary manslaughter
- Involuntary manslaughter within the previous seven (7) years\*\*
- Battery within the previous seven (7) years\*\*
- A felony offense relating to controlled substances within the previous seven (7) years\*\*
- Abuse or neglect of a minor, child or dependent
- Failure to report the abuse of a minor, child or dependent
- Any act that, if it occurred at the organization, could compromise the safety or well-being of patients, employees, visitors, or volunteers of the organization.

\*\* Time frames are measured from the date of conviction.

In addition, Cabarrus College of Health Sciences will not accept any individual:

1. Who has abused, neglected, or mistreated a patient or misappropriated a patient’s property, as reflected in the state nurse aide registry, or
2. Whose name appears in the N.C. Sex Offender Registry, or
3. Who has been convicted of a criminal offense related to health care or who is listed by a federal agency as debarred, excluded or otherwise ineligible for participation in any federally funded healthcare program.

Note: According to North Carolina statutes, having a previous conviction of certain misdemeanors or felonies may make the applicant ineligible for licensure and/or certification in selected healthcare fields.