



Atrium Health

Medical Group Overview

Atrium Health Medical Group Leadership



Roger Ray, MD
EVP & Chief Physician Executive
Group President
Regional Executive, SC



Katie Kriener
VP / Division Chief
of Staff



Derek Raghavan, MD
President / LCI



Ruth Krystopolski
SVP / Population Health



James Hunter, MD
SVP / Chief Medical Officer



Stacy Nicholson, MD
President / Children's Services



Tom Laymon
SVP / Chief Care Delivery
Operations



Paul Colavita, MD
President / SHVI



Scott Rissmiller, MD
Deputy Chief
Physician Executive

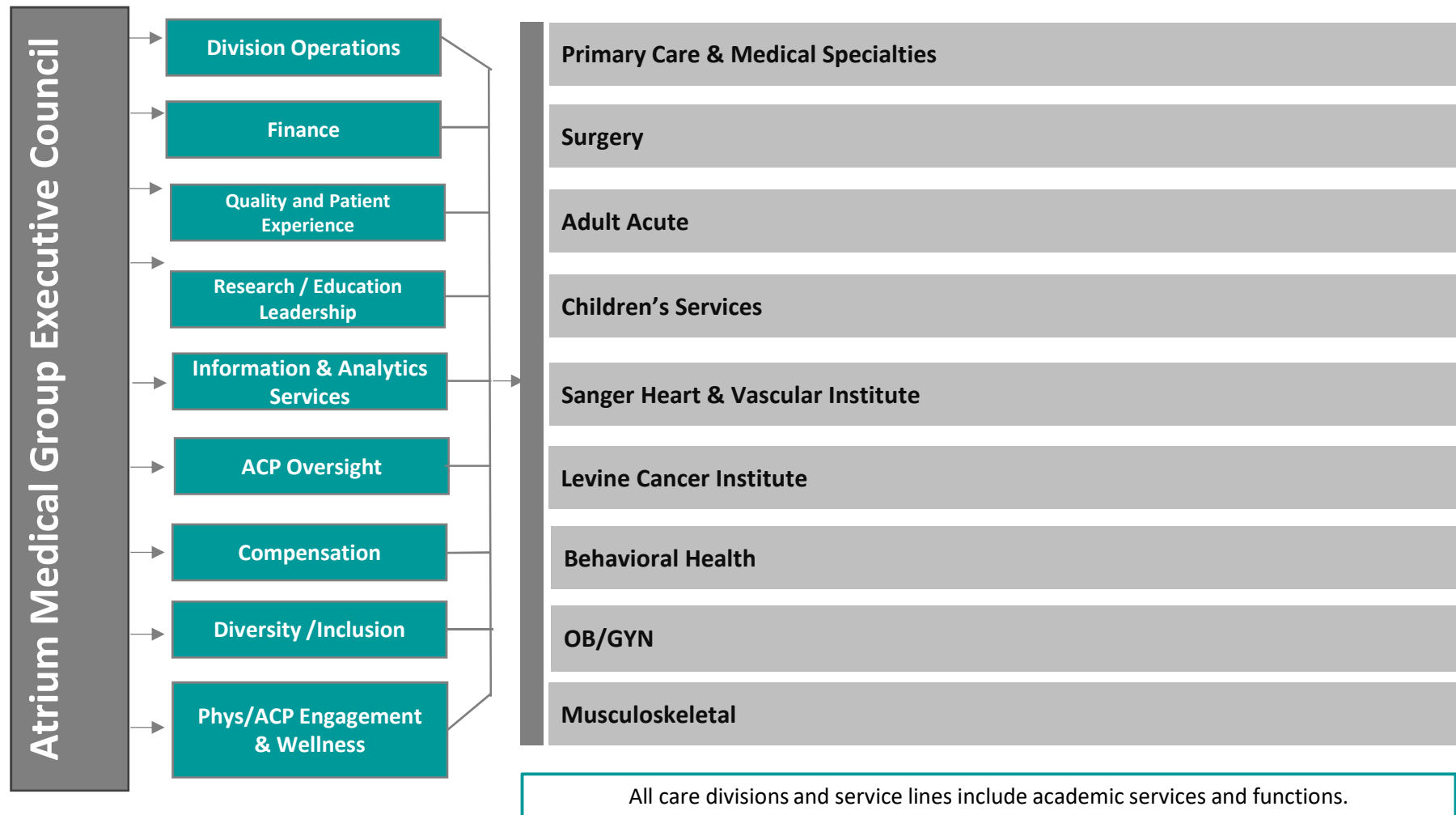


Jennifer Brady, MD
CEO / Carolinas
Physician Alliance



Claude T. Moorman, MD
President

Atrium Health “System” Medical Group Metro Market Structure



Atrium Health Medical Group Physician & ACP Chartered Committees

Advanced Clinical Practitioners

- The mission of The ACP Committee is to optimize the role, clinical practice and teammate engagement of Advanced Clinical Practitioners across Atrium Health.

Diversity & Inclusion

- Develop and enhance programs, initiatives and processes that promote and facilitate a more inclusive and equitable environment for the provider workforce. Develop initiatives, goals, and metrics that assess for health or health care disparities and, where needed, advance interventions and solutions.

Finance

- Monitor the overall financial health of Atrium Health Medical Group with responsibility for recommendations and/or decisions on financial policies, goals, and budgets that support the mission, values, and strategic goals of Atrium Health and the Medical Group.

Information & Analytics Services

- The purpose of the Atrium Health Medical Group Division Information and Analytics Services Committee is to promote the understanding, integration, application, and adoption of information systems and analytics in the Atrium Health Medical Group in order to advance the Division and System goals.

Operations

- Create a culture of operational excellence that is disciplined, aligned and integrated. To drive transformation on major operational deliverables that support and align with Atrium Health mission, vision and values.

Physician & ACP Engagement & Well-being

- Develop a systemic culture, which promotes physician & ACP engagement, resilience and wellness.

Physician Compensation

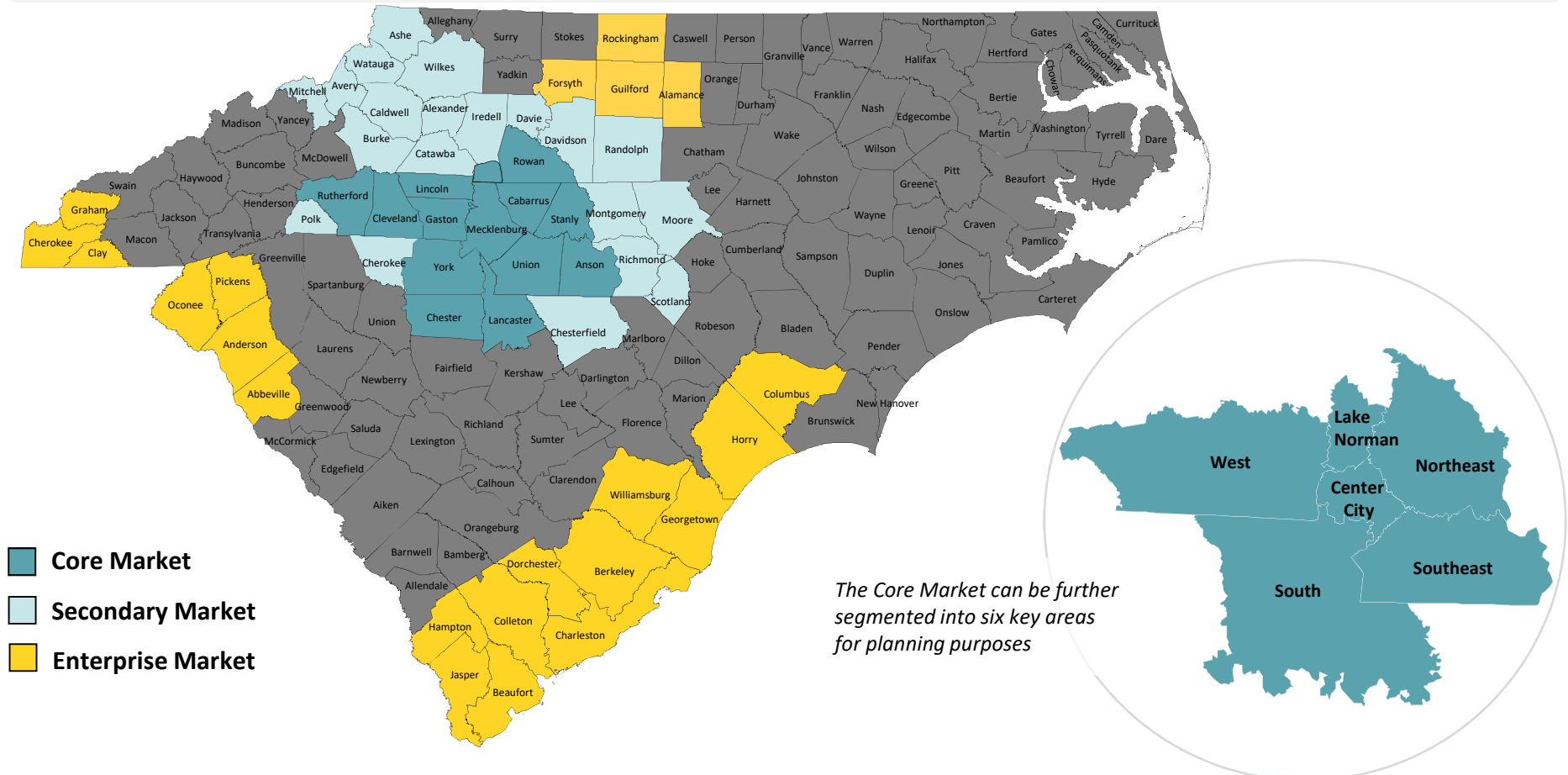
- Monitor and modify the Atrium Health Medical Group's Physician Compensation Plan with responsibility for ensuring that the plan is internally equitable, externally competitive, and aligned with the System's mission, vision and values.

Quality, Safety & Patient Experience

- To integrate quality, patient safety, and patient experience strategy across Atrium Health Medical Group. Align and calibrate QSPx metrics to ensure system goal achievement.

Service Area Definition

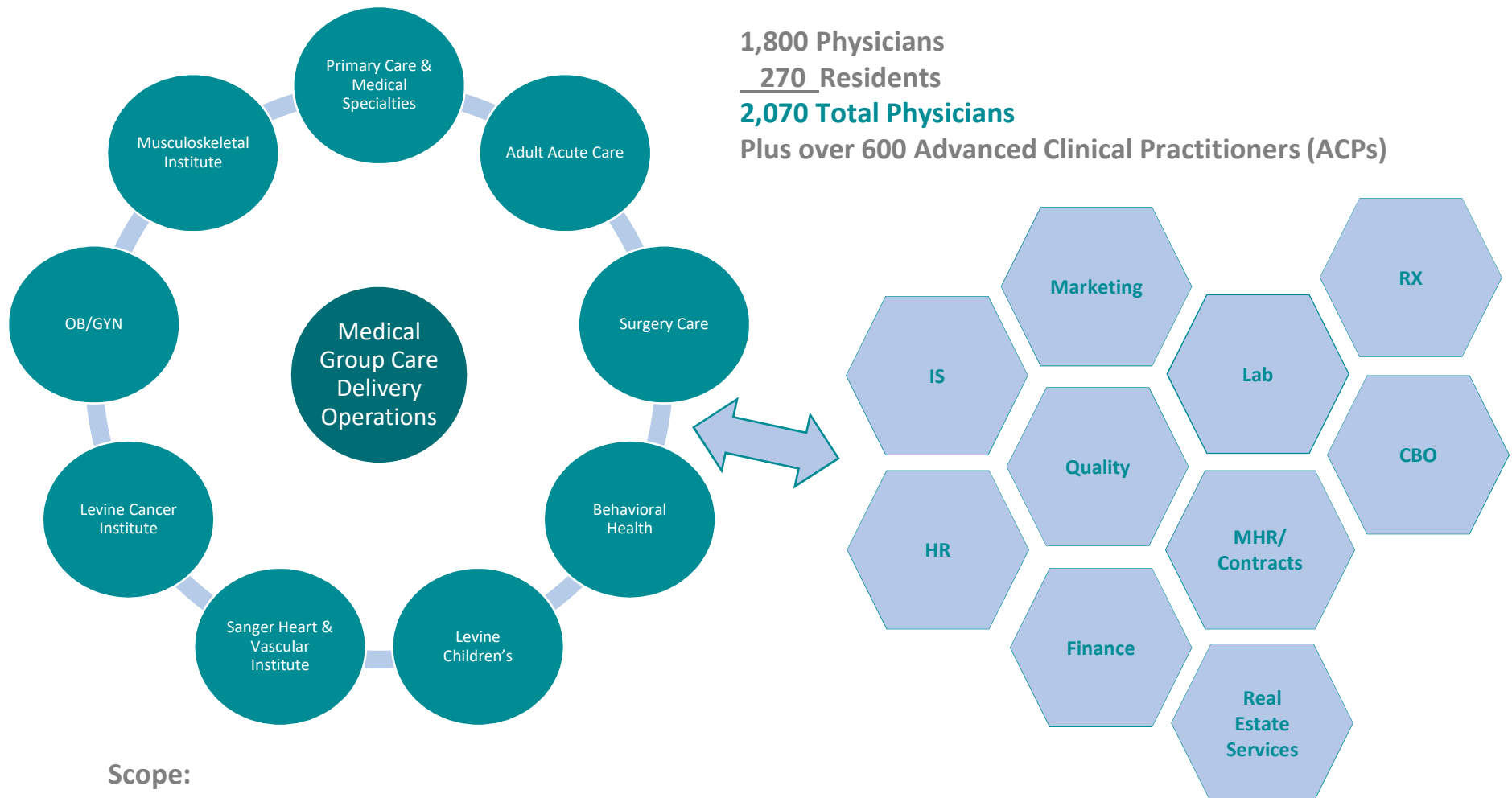
The Enterprise Market is comprised of the defined service areas of Regional Group components outside of the Core and Secondary markets. This market will be subject to ongoing changes as new Atrium Health partnerships are formed.



The Core Market can be further segmented into six key areas for planning purposes

Note: Atrium Health Enterprise excludes SSA hospitals and Elbert Memorial Hospital in Georgia (due to lack of data availability)

Atrium Health Medical Group Matrix & Integrated Support Structure



Scope:

- Multiple Care Delivery Divisions
- Millions of Office Visits
- Hundreds of Locations
- **ONE VISION**

Atrium Health Provider Regional Relationships

Regional Managed Medical Group Facilities

- St. Lukes
- Scotland
- Columbus
- New Hanover

Management Services Agreement for Physician Network. Providers are employed by Atrium Health.

Regional Non-Managed Medical Group Facilities

- Blue Ridge
- Roper/St. Francis
- AnMed Health
- Cone Health

Providers are employed by Regional facility, not directly by Atrium Health.



Atrium Health

Medical Group

Guiding Principles

Atrium Health Medical Group - Guiding Principles

- **Ensures** community healthcare needs are met by providers and aligned with Atrium Health resources (through a vertical integration model)
- **Captures** and expands market share through multiple service strategies that eliminate access barriers, meet patient needs across a broad spectrum of convenient outpatient healthcare systems, and provide new portals through which patients can enter the system
- **Strengthens** financial viability through purposeful growth and unified infrastructure systems & metrics
- **Contributes** to achievement of quality goals and efficient use of facility resources through the provision of clinically effective, timely, satisfying and coordinated patient care

Atrium Health Medical Group - Guiding Principles (continued)

- **Enhances** customer service and patient relationship with the System by maximizing ease of patient access and ensuring a satisfying and worthwhile appointment experience
- **Maintains** exceptional relationships with patients by guaranteeing ease of access to highly motivated, competent and engaged physicians and employees
- **Leverages** Medical Education & Research programs to enhance clinical services and differentiate the System regionally and nationally